

Home

(195⁷) Department.

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Ms SERIES.

G.O. No. 3772

Dated 6th Oct. 1945

[Despatch Abstract.]

Police - Indian Police Service - General conditions of Service
comments of the Madras Government - Communicated.

Government of Madras.
Public (Special) Department.

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A copy of the letter together with its enclosures may be sent to Home Department for taking action in respect of the Police Services.

W.S.B.
18-6-47.
Chief Secretary.

To the Home Department.

Forwarded/By order/

Superintendent.

Copy of Secret Immediate letter No.60/4/47-Ests (R) dated 13th June 1947 from Homex, New Delhi, to all Provincial Governments.

Subject: All India Administrative and Police-Services -
General conditions of service.

Reference Home Department letter No.32/46- Ests(R) dated the 12th November, 1946, forwarding a draft scheme for the formation of the All India Administrative and Police Service. Steps are being taken to finalise the scheme in the light of the comments received from the Provincial Governments.

2. The draft scheme for the formation of the All-India Administrative Service provides that officers of the All India Administrative Service shall receive during probation an allowance of Rs.300 per month and during the first five years of service pay in the scale of Rs.350-400-450-450-500, and the draft scheme for the formation of the All-India Police Service provides that officers appointed to the All-India Police Service shall be paid pay in the time-scale of Rs.300-300-325-350-350, pending the recommendations of the pay Commission. The pay Commission have recommended the following scales of pay for the All India administrative Service and the Indian Foreign Service on the one hand and the All India Police Service and other Central Services, Class I:-

(a) All India Administrative Service and the India Foreign Service.

Junior Scale Rs 350-400-450-450-500-~~540~~⁵⁴⁰ -30-600 E.B.
30-870-40-950 (19 years).

Senior Scale Rs 800 (⁶th year or under)-40-1200 -1200
1250-1250-1300-~~1300~~¹³⁰⁰-1600 (24 years).

(b) All India Police Service and other Central Services, Class I.

Junior Scale. Rs 350-350-380-380-30-590-E.B.30-770-40-850 (19 years).

Senior Scale Rs 600 (6th year or under)-40-1000-1000-1050-1100-1100-1150 (in the 22nd year)

Cont.

The Government of India have examined these scales and are of the opinion that while the scales of pay recommended by the Central Pay Commission are generally suitable, the Senior scale in respect of the All-India Administrative Service should be Rs 800(6th year or under)-50-1000-60-1300-50-1800 (25 years). For posts of Commissioners or of equivalent status, the Commission have recommended the pay scale of Rs.1800-100-2000. The Government of India feel that the pay of the Commissioners should be the same as that of Joint Secretaries to the Government of India and should be fixed at Rs.2250, the pay recommended by the Pay Commission for Joint Secretaries. The pay of a Secretary to the Government of India is proposed to be fixed at Rs.3000 per month.

3. As regards the All-India Police Service, the Government of India feel that as the percentage of promotion posts above the time scale open to the officers of the All-India Police Service is comparatively small and as it is desirable that the prospects of promotion in the various services should not be widely different, a selection grade should be provided.

4. On the analogy of the I.C.S., it was previously proposed that officers appointed to the All India Administrative Service should receive a probationary allowance of Rs.300 during the period of probation. The Central Pay Commission have now recommended that the initial pay in the time scale for the All India Administrative Service should be the same as for the All India Police Service and the various Class I Central Services. They have not made any recommendation in regard to pay or allowance payable to an officer during probation. It has been decided that officers of the All India Police Service and the various Class I Central Services should start on the minimum of the time scale from the date of their appointment on probation. If the probationary allowance of Rs.300 in the case of All India Administrative Service is allowed to exist, the result would be that during the period of probation, the All India Administrative Service officers would be receiving Rs.50/ per month less than officers appointed to the All India Police Service and the Central Service, Class I, though ex hypothesi the former are of a higher calibre. It would be unreasonable that Government should offer the best available candidates recruited from the open market starting emoluments less than the amount it is prepared to offer to others, though in later years they may have better prospects. It is suggested that officers appointed to the All India Administrative Service on probation should be started on the time scale as in the case of the other Services and permitted to count the period spent on probation towards leave, pension or increment in the time scale.

5. The Provincial Governments' comments on the above proposals are requested at an early date. After the basic pay scales are settled, the salaries to be paid to officers of the All-India Administrative and Police Services appointed to posts outside the time-scale can be considered.

6. Pending final orders it is proposed that officers of the All India Administrative and Police Services should be brought on to the junior scales of pay recommended by the Pay Commission. It is presumed that the Provincial Government will have no objection to this Proposal.

7. The Government of India are examining the recommendations made by the Central Pay Commission regarding the other conditions of service and it will be some time before detailed proposals in this respect can be sent to Provincial Governments for their comments. As the first batch of recruits to the All-India Administrative and Police Services has already joined the appointments, it is desirable that an early decision should be reached regarding the following points:-

(i) Provident Fund. As officers of the All-India Administrative and Police Services are already in receipt of pay in the time-scale, it is proposed to ask them to contribute compulsorily towards a Provident Fund at the rate of one anna in the rupee and to credit the subscription to the General Provident Fund maintained by the Central Government.

(ii) Travelling allowance ; It is proposed that officers of the All India Administrative and Police Services should be treated as officers of the first grade for purpose of travelling allowance until further orders.

(iii) Medical Attendance : The Central Government have no formation regarding the Medical Attendance Rules in force in uniformity, in respect of Provincial Service Officers. In order to ensure uniformity, it is proposed that officers of the All-India Administrative and Police Services should be given the same facilities with regard to medical attendance as are admissible at present to Class I officers of the Central Government. A Copy of the central ~~Services~~ Services (Medical Attendance) Rules 1944 is enclosed for information.

The Government of India would be grateful if the Provincial Governments would send their comments on the above proposals as early as possible, preferably by telegrams

Copy of Central Services (Medical Attendance) Rules, 1944.

No.F.16-2/48-H. In exercise of the powers conferred by sub-section (2) of section 241, read with sub-section (3) of section 313, of the Government of India Act, 1935, the Governor-General in Council is pleased to make the following rules, namely:-

1. (i) These rules may be called the Central Services (Medical Attendance) Rules 1944.
- (ii) They shall apply to all Government servants other than (i) those in railway service, (ii) those in inferior service and (iii) those of non-gazetted rank stationed in or passing through Calcutta, whose conditions of service are prescribed by rules made or deemed to be made by the Central Government, when they are on duty or leave in British India or on Foreign Service in India.
2. In these rules, unless there is anything repugnant in the subject or context,-
 - (a) "authorised medical Attendant" means -
 - (i) in respect of a Government servant who belong Central Service, Class I, or whose pay is not less than mesnem, the principal medical officer of the district by the Government to attend its officers in the
 - (ii) in respect of a Government servant Central Service, Class I, whose pay is less than Rs.150 per mensem, as Assistant Surgeon of rank not inferior to that of an Assistant by the Government to attend its officers
 - (iii) in respect of any other Assistant Surgeon, or other medical officer that of a sub-Assistant Surgeon, Similarly

(b) 'district' means the district
Servant falls ill;

(c) "the Government" means -

(i) in respect of the Province of
Government,

(ii) in respect of any other Chief
the Chief Commissioner, and

(iii) in respect of a Governor's Province- the
Provincial Government ;

(d) " Government hospital" includes a British
Military hospital subject to the Provisions of Appendix
32 of the Regulations for the Medical Services of the Army
in India, 1937, a hospital maintained by a local authority and
any other hospital with which arrangements have been made by
the Government for the treatment of Government Servants,

(e) " medical attendance" means -

(i) in respect of a Government servant specified in
sub-clause (i) of Clause (a) , attendance in hospital or at
the residence of the Government servant, including such
pathological, bacteriological, radiological or other methods
of examination for the purposes of diagnosis as are available
in any Government hospital in the district, and are considered
necessary by the authorised medical attendant, and such
consultation with a specialist or other medical officer in the
service of the Crown stationed in the Province as the authorised
medical attendant certifies to be necessary, to such extent
and in such manner as the specialist or medical officer may,
in consultation with the authorised medical attendant,
determine;

(ii) in respect of any other Government servant,
attendance at a hospital or in case of illness which compels
the patient to be confined to his residence, at the residence
of the Government servant, including such methods of examination
for purposes of diagnosis as are available in the nearest
Government hospital and such consultation with a specialist
or other medical officer of the Crown stationed in the district
as the authorised medical attendant certifies to be necessary
to such extent and in such manner as the specialist or medical
officer may in consultation with the authorised medical
attendant, determine;

(f) "Patient" means a Government servant to whom
these Rules apply and who has fallen ill;

(g) " Province" means the Province in which a patient
has fallen ill;

(h) "Treatment" means the use of all medical and sur-
gical facilities available at the Government hospital in which
a Government servant is treated, and includes -

(i) the employment of such pathological,
bacteriological radiological or other methods as are considered
necessary the authorised medical attendant;

(ii) the supply of such medicines, vaccines,
sera therapeutic substances as are ordinarily available

(iii) "the supply of such medicines, vaccines, sera
therapeutic substances not ordinarily so available as
authorised medical attendant may certify in writing the essen-
tial for the recovery, or for the prevention of deterioration
in the condition, of the Government servant.

Cont.

(iv) such accommodations as is ordinarily provided hospital and is suited to his status;

(v) such nursing as is ordinarily provided to in by the hospital and

(vi) the specialist consultation described in class but does not include diet, or provision at the request the Government servant of accommodation superior to that described in sub-clause (iv).

3. (1) A Government servant shall be entitled, free of charge, to medical attendance by the authorised medical attendant.

(2) Where a Government servant is entitled under sub-rule (1), free of charge, to receive medical attendance, any amount paid by him on account of such treatment shall, on production of a certificate in writing by the authorised medical attendant in this behalf, be re-imbursed to him by the Central Government.

4. (1) When the place at which a patient falls ill is not the headquarters of the authorised medical attendant -

(a) the patient shall be entitled to travelling allowance for the journey to and from such headquarters ; or

(b) if the patient is too ill to travel, the authorised medical attendant shall be entitled to travelling allowance for the journey to and from the place where the patient is.

(2) Applications for travelling allowance under sub-rule (1) shall be accompanied by a certificate in writing by the authorised medical attendant stating that medical attendance was necessary and if the application is under clause (b) of that sub-rule, that the patient was too ill to travel.

5. (1) If the authorised medical attendant is of opinion that the case of a patient is of such a serious or special nature as to require medical attendance by some person other than himself, or that the patient requires anti rabic treatment, he may with the approval of the Chief Administrative Medical Officer of the Province (which shall be obtained before hand unless the delay involved entails danger to the health of the patient).

(a) send the patient to the nearest specialist or other medical officer, as provided in clause (e) of Rule 2, by whom in his opinion, medical attendance is required for the patient, or, in the case of anti-rabic treatment, to the nearest place in the Province where such treatment is available; or

(b) if the patient is too ill to travel, summon such specialist or other medical officer to attend upon the patient.

(2) A patient sent under clause (a) of sub-rule (1), shall, on production of a certificate in writing by the authorised medical attendant in this behalf, be entitled to travelling allowance for the journeys to and from the headquarters of the specialist or other medical officer or the place where he is sent for anti rabic treatment.

Cont..

(3) A specialist or other medical officer summoned under clause (b) of sub-rule (1), shall, on production of a certificate in writing by the authorised medical attendant in this behalf be entitled to travelling allowance for the journey to and from the place where the patient is.

6 (1) A Government servant shall be entitled, free of charge -

(i) to treatment

(a) in such Government hospital at or near the place where he falls ill as can, in the opinion of the authorised medical attendant, provide the necessary and suitable treatment, or

(b) if there is no such hospital as is referred to in sub-clause (a), in such hospital, other than a Government hospital, at or near that place as can in the opinion of the authorised medical attendant, provide the necessary and suitable treatment;

(ii) to anti-rabic treatment at the nearest Government hospital in the Province providing such treatment.

2. Where a Government servant is entitled under sub-rule (1) free of charge, to treatment or anti-rabic treatment in a hospital, any amount paid by him on account of such treatment shall, on production of a certificate in writing by the authorised medical attendant in this behalf, be reimbursed to him by the Central Government.

7. (1) If the authorised medical attendant is of opinion that owing to the absence or remoteness of a suitable hospital or to the severity of the illness, a Government servant cannot be given treatment as provided in Clause (1) of sub-rule (1) of rule 6, the Government servant may receive treatment at his residence.

(2) A Government servant receiving treatment at his residence under sub-rule (1) shall be entitled to receive towards the cost of such treatment incurred by him a sum equivalent to the cost of such treatment as he would have been entitled, free of charge, to receive under these rules if he had not been treated at his residence.

(3) Claims for sums admissible under sub-rule (2) shall be accompanied by a certificate in writing by the authorised medical attendant, stating -

(a) his reasons for the opinion referred to in sub-rule (1);

(b) the cost of similar treatment referred to in sub-rule (2)

8. (1) Charges for services rendered in connection with, but not included in, medical attendance on, or treatment of a patient entitled, free of charge, to medical attendance or treatment under these rules, shall be determined by the authorised medical attendant and paid by the patient.

(2) If any question arises as to whether any service is included in medical attendance or treatment, it shall be referred to the Government and the decision of the Government shall be final.

9. The Controlling officer of a patient may require that any certificate required by these rules to be given by the authorised medical attendant for travelling allowance purposes shall be countersigned -

- (a) in the case of a certificate given by the Principal medical officer of a district, by the Chief Administrative medical Officer of the Province; and
- (b) in the case of a certificate given by any other medical officer, by the principal medical officer of the district.

Sd/-S.H.Y.Oulsnam,
Joint Secretary.

Home Department

Letter Ref.No.40880 A/47-3, dated 1-9-47.

To

The Secretary to the Government of India,
Home Department, New Delhi.3.

Sir,

Police - All India Police Service - General conditions of service.

Ref: your Secret letter No.60/4/47-Ests.(R)
dated 13-6-1947.

I am directed to say that the Madras Government accept the proposals regarding pay, Provident Fund, and Medical Attendance for Officers of the All India Police Service.

2. The Madras Government consider that the classification of the officers of the All India Police Service for purposes of T.A. when they are appointed under this Government, shall be governed by the Travelling Allowance Rules of this Government.

3. In regard to Provident Fund, the Madras Government agree that officers should compulsorily subscribe a minimum of one anna in the rupee, but would suggest that they should be allowed to subscribe voluntarily up to a maximum of annas two in the rupee.

Yours faithfully,

30-7-47.

Copy to the Inspector General of Police, Madras.

Home Department

This file deals with the proposals of the Government of India regarding certain general conditions of service covering pay, provident fund and travelling allowance for officers of the new Indian Police service. The proposals are on page 2-12-c.f. This Government accepted the proposals subject to certain modifications regarding Provident Fund and Travelling Allowance- Vide letter to the Government of India on page 25 c.f. The Government of India have not yet finalised the scheme for the formation of the Indian Police Service as some more questions such as fixation of Provincial Cadre strength, fixation of pay of Provincial Officers promoted to the posts in the All India Cadre, have yet to be settled. These are under consideration in separate files. No further action is called for in this file. The papers may be recorded.

G.O.Ms.No.3772 , dated 6-10.47.

R e c o r d e d .

Sd/-xxxxxxx,
6-10-47.

Abstract.:

Indian Police Service - General conditions of Service - Comments of the Madras Government - Communicated.

/True Copy/

NG

[Signature]
Office Assistant,
Madras Record Office.
12/54